

CECCO As we see it

A publication of the Construction Employers Coordinating Council of Ontario (CECCO)

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**COORDINATE
COMMUNICATE
COLLABORATE**

WHY CHOOSE UNION?

Unionization is associated with:



SAFETY FIRST

Unparalleled focus on worker safety results in lower rates of injuries requiring time away from work.



TRAINING

95 joint union-employer training centres delivering 3 million hours of trade and safety training.



PARTNERSHIPS

Unions and contractors working together to enhance safety and construction practices.

Ensure you have reputable contractors on your site

“Unlike other businesses, construction requires little fixed capital, with necessary equipment that can be leased rather than purchased. As a result, it is fairly easy to go into business as a contractor and construction firms are constantly being formed and dissolved. The easy entry and exit of these contracting firms makes workers vulnerable to disreputable operators who can readily form and dissolve construction companies to suit their own purposes.

“The high turnover in construction firms is matched by a high turnover in construction employment. Generally, workers are hired only for the duration of a particular job and move on to a new employer when the work is finished. Some sectors of the construction industry are seasonal and transient. In short, construction in general is characterized by high labour turnover among firms, instability in relationships. All this makes it very easy for fly-by-night operators to go into the construction business, pick up some semi-skilled workers at rock-bottom wages and make a quick profit. Governments are particularly vulnerable to this kind of operation because they are required to award a contract to the lowest bidder, with few exceptions. Thus, contractors can easily cut costs by slashing wages.

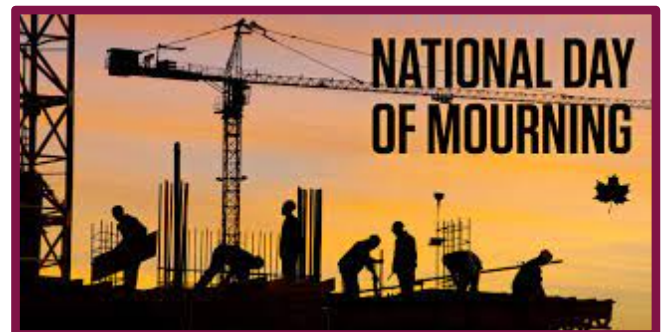
“The reputable contractors committed to paying rates sufficient to attract and hold skilled, experienced construction workers cannot hope to compete with these tactics.”

~ Ray Marshall, Former US Secretary of Labour

Day of Mourning

Marked annually on April 28, the National Day of Mourning is dedicated to remembering those who have lost their lives or suffered injury or illness on the job due to a work-related incident.

The Day of Mourning provides the opportunity to reflect on our commitment to continue to fight for improved health and safety measures and enforcement. Every worker has the right to work safely and go home to their families at the end of each day. This is a right fully endorsed by unionized construction industry employers.



Questions or comments? Ideas for a future issue of **As we see it**? We want to hear from you! Email us anytime at admin@cecco.org.

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