

Cathy Domanico

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Sent: January 19, 2024 9:01 AM
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Cc: Cathy Domanico
Subject: BULLETIN #05-24 Ontario Immigrant Nominee Program
Attachments: OINP Provincial Employer 03.23 (002).pdf; OINP Provincial Applicant 03.23.pdf

BULLETIN #05-24

Good morning.

I am not sure if you are aware of the relatively newly formed Ontario Government Unit
Attached are two files that offer some direction for hiring and retaining foreign workers that may be of interest.

Wayne Peterson
Executive Director
Construction Employers Coordinating Council of Ontario

CECCO

Ontario Immigrant Nominee Program

Are you an employer seeking to hire or retain a foreign worker?

The Government of Canada manages temporary and permanent immigration programs and provides work and study permits, permanent residence status and citizenship.

Provinces and territories can nominate (i.e., endorse) prospective immigrants for permanent residence through their unique provincial nominee programs.

The Ontario Immigrant Nominee Program (OINP) :

- complements federal immigration pathways
- allows the province to select immigrants who have the skills and experience to meet our labour market needs



The OINP has a dedicated Employer Job Offer category for workers who have received a permanent job offer from an Ontario employer.



Benefits of the Employer Job Offer category for Ontario companies and businesses:

- Retain existing employees who may not be able to continue working due to expiring work permits.
- Ability to offer a permanent position to a foreign worker instead of being limited to offer a short-term contract.
- Express intention to assist a worker to obtain permanent residence via the OINP.

Nominees with a job offer will receive a work permit support letter from the OINP. This allows them to settle and work in Ontario while applying to the federal government for permanent residence.

Dedicated Services for Ontario Businesses

The OINP has a **Business Immigration Services team** that can help your company to navigate the immigration system and:

- leverage temporary residence pathways and transition your employees to permanent residence
- access expedited work permit and labour market impact assessment (LMIA) processing for highly skilled workers

We are also a designated referral partner for Canada's Global Skills Strategy.

Would you like to learn more?

Our team provides info-sessions, in-person or virtual meetings, and dedicated staff to assist you.

Contact us today at business.immigration@ontario.ca

Ontario Immigrant Nominee Program

Common questions from Ontario employers:

How do I know if a position for a job offer is eligible for one of the Employer Job Offer category streams?

- The OINP follows the same criteria as Immigration, Refugees and Citizenship Canada (IRCC) and uses the National Occupation Classification (NOC) system to classify job occupations.
- Employers may search by job title to identify the NOC code of the position they are offering and ensure it qualifies for the program.



Does the person who I want to hire have to be living in Ontario?

- For certain streams, you can hire a new employee directly from abroad providing they have the required work experience.
- In some cases, an individual must have work experience in Ontario or be a recent graduate from an Ontario institution.
- Overall, the OINP takes steps to ensure that jobs offered to nominees meet provincial wage levels and that efforts are made to recruit Canadian citizens and permanent residents first.

How long does the process take?

- An eligible worker must submit an Expression of Interest to the OINP and receive an invitation to apply for a nomination.
- The OINP's processing time to review an application and issue a nomination is 30 to 90 days. Once nominated, an individual receives a work permit support letter and may begin working in Ontario.
- After nomination, the worker applies directly to the federal government for permanent residence and may live and work in Ontario during this time.

For more information about the OINP please visit: ontario.ca/oinp

In addition to the OINP Business Services team, our inquiries team is ready and available to answer your questions about the program and provide assistance.

General inquiries: ontarionominee@ontario.ca

Telephone: **416-327-0374** / Toll-free: **1-866-214-6820**

Ontario Immigrant Nominee Program

Are you a foreign worker or graduate seeking permanent residence to settle in Ontario?

The Government of Canada manages temporary and permanent immigration programs and provides work and study permits, permanent residence status and citizenship.

Provinces and territories can nominate (i.e., endorse) prospective immigrants in the economic immigration class for permanent residence through their unique provincial nominee programs.

The Ontario Immigrant Nominee Program (OINP):

- complements federal immigration pathways.
- allows the province to select immigrants who have the skills and experience to meet our labour market needs.

OINP nominees have experience in occupations ranging from technology to teaching to agriculture and skilled trades.

Following a nomination, you may apply to the Government of Canada for permanent residence.



There are two ways a person may qualify and apply to the OINP.

1. Submit an Expression of Interest (EOI) to the OINP

Ensure that you are eligible for your stream of interest, create a profile in the OINP e-Filing Portal and register an EOI.

After registering your EOI, you may receive an invitation to apply and may now submit an application to the program.

For workers who received a permanent job offer from an employer in Ontario:

- **Employer Job Offer Foreign Worker stream**
- **Employer Job Offer International Student stream**
- **Employer Job Offer In-demand Skills stream**

Nominees with a job offer will receive a work permit support letter from the OINP. This allows you and your family to settle and work in Ontario while applying for permanent residence.

For recent graduates who have completed their degrees in Ontario:

- **Masters Graduate stream**
- **PhD Graduate stream**



2. Create a profile in Canada's Express Entry candidate pool

If you have a profile in the federal government's Express Entry System, you may receive a Notification of Interest from the OINP inviting you to apply for a nomination through one of the following Ontario Express Entry streams:

- **Human Capital Priorities stream**
- **French-Speaking Skilled Worker stream**
- **Skilled Trades stream**

In order to be considered for a nomination, be sure to keep your profile up to date with your most current work experience, language tests and education.

For more information about the OINP please visit:
ontario.ca/oinp

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