

Cathy Domanico

From: Wayne Peterson
Sent: December 17, 2024 12:58 PM
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Cc: Cathy Domanico
Subject: Bulletin #28-24 Letter to the MOLITSD re: Building Opportunities in the Skilled Trades Act, Trade Designations
Attachments: MOLITSD Skills Training Designation.docx

BULLETIN #28-24

Good afternoon.

We have been advised that the Ontario Government is considering revising or possibly eliminating some of the trade designations (scope of practices) under the Building Opportunities in the Skilled Trades Act, 2021. This action does not need the act to be opened as they are in the regulations and may be revised at any time.

It is CECCO's executive committee's opinion that this action would cause mass confusion in the I.C.I. sector.

Please review the attached advise if you support sending a letter to the governments expressing this sentiment and requesting a meeting on the issue.

As this may be time sensitive, please respond by 12 pm Friday, December 17, 2024.

Thank you

Wayne Peterson
Executive Director
Construction Employers Coordinating Council of Ontario

CECCO

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Construction Employers Coordinating Council of Ontario

December 16, 2024

To: Hon. David Piccini, Minister of Labour, Immigration, Training and Skills Development
400 University Avenue, 14th Floor
Toronto, ON – M7A 1T7
minister.mltssd@ontario.ca

Ms. Candice White, Chief Executive Officer, Skilled Trades Ontario
201 City Centre Drive, Suite 600
Mississauga, ON – L5B 3C8
c.white@skilledtradesontario.ca

Dear Minister Piccini,

The Construction Employers Coordinating Council of Ontario (CECCO) was established in 1979 to be the voice of the unionized Industrial, Commercial, and Institutional sector of Ontario's construction industry. CECCO membership comprises twenty-two of the twenty-five government designated Employer Bargaining Agencies and representatives from the six other provincial construction sectors. This translates to more than 8,000 unionized construction firms in the province.

We have been advised that the government is considering making major revision to current trade designations as established by the Building Opportunities in the Skilled Trades Act, 2021 and therefore the scope of practice to the point of possible eliminating it for some trades.

Under the Building Opportunities in the Skilled Trades Act, 2021 once a trade is designated, trade scope of practice is established along with industry standards for an occupation's skills and abilities, creating a standardized certification, which represents proof of competence within the trade. The individual trades training standards have been developed and determined by these scopes of practice. Contractors rely on this scope of practice and the certification when hiring individual trades people.

The designations and scope of practice also play a major role in establishing what work an individual trade carries out. This translates to the jurisdiction of a trade. We acknowledge that some disputes arise relating to jurisdiction and are currently adjudicated by the Ontario Labour Relations Board. Revisions to the adjudication process considering protocols in other Provinces could unburden the Board of this task.

CECCO is vehemently opposed removing or making major revisions to the current Building Opportunities in the Skilled Trades Act, 2021 designation orders or scope of practice. We understand that some trades may consider their designation too restrictive and wish to expand their union's scope of practice. While minor tweaks with consultation may be considered, any major revisions would throw the unionized construction into chaos.

We would appreciate the opportunity to further expound on our reasoning that this measure would not be in the unionized construction industry's best interest with an in-person meeting.

Thank you.

Wayne Peterson
Executive Director
Construction Employers Coordinating Council of Ontario

cc. Mr. Marc Arsenault, Provincial Construction Building Trades Council of Ontario