### **Cathy Domanico**

From:

Wayne Peterson

Sent:

December 11, 2024 11:33 AM

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Cc:

Cathy Domanico

Subject:

Bulletin #25-24 De Novo Funding

**Attachments:** 

De Novo Letter 12-24.pdf

#### **Bulletin #25-24**

#### Good morning.

The issues of De Novo funding was raised at our December 3, 2024, Council meeting.

The Council was informed of a funding shortage to meet the industry's needs.

It was reported that all EPSCA agreements reached to date had included De Novo funding of \$0.05 per hour from labour and management.

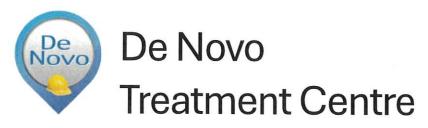
Attached is a letter from the De Novo chairs explaining the situation.

Wayne

Wayne Peterson Executive Director

**Construction Employers Coordinating Council of Ontario** 





## **A New Beginning**

December 2024

1991

No Beds All Outsourced 2 cents/2 cents

2015

21 Beds 100% Occupancy 2 cents/2 cents

2019

43 Beds 100% Occupancy 2 cents/2 cents

2024

36 Beds (7 Empty Beds Due to Funding Constraints) 100% Occupancy + Waiting List

2 cents/2 cents

8000 Members
Helped
New Funding Model:
5 cents/5 cents

De Novo means "new beginnings." De Novo has given a new beginning to over 8,000 members and family who have participated in the program.

De Novo was founded in 1991 where it was a service that outsourced its residential treatment. In its early days De Novo would have served fewer than 12 members per month.

Over time De Novo grew and evolved to a comprehensive accredited residential substance abuse treatment program with its own treatment centre and customized programming for members of Ontario's unionized building trades.

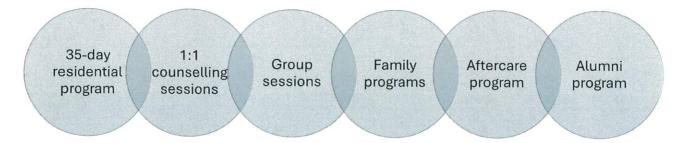
De Novo now provides its own 35-day program of treatment that includes a focus on sobriety from drugs and alcohol, and after care for the family and the member.

De Novo has had an 87% enrollment increase with no increase to funding. To continue offering life saving services to members of the unionized construction industry, we require the funding to match it.

A significant feature of De Novo is its quick access. On average, De Novo can facilitate an admission 2 months sooner that Provincial treatment centers.

De Novo continues to grow and provide excellent services to members and their families. De Novo has been supporting the unionized construction industry for thirty years, and now it needs your support.

#### De Novo's Current Pillars



#### De Novo's Future Pillars



### Our Old Funding Model

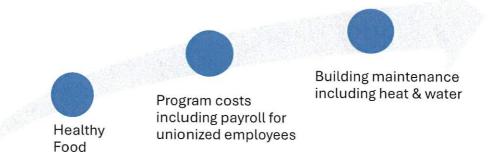
Since inception De Novo has operated on a cents per hour basis. That basis has been 2 cents from the member and 2 cents from the employer. That's been the funding model since 1991 – no change!

De Novo needs increased funding to continue saving members' lives and helping families. Over the coming years we project our funding needs will continue to grow – members and their families need us. We want to avoid a waiting list for treatment at De Novo. We currently have 7 beds closed due to a shortage of resources, coupled with a growing waiting list.

Our costs currently exceed our annual base funding. To meet our future needs and provide the highest quality, safe, effective and timely addiction treatment, these costs are expected to reach \$10 million. De Novo prudently manages the funds paid from collective agreements

- > 98% of our funding is used to maintain and develop programming for members and families.
- > 2% of our funding is used to maintain board governance and administration.

The demand from members with problems related to substance abuse has increased 100% over the last three years.



# Our New Funding Model

De Novo is asking those that negotiate collective agreements to increase our funding to 5 cents from the member and 5 cents from the employer (or 10 cents from the health plan) as soon as practicable. We need this to be able to continue to keep families safe. We thank those organizations that have already approved this funding.

### More Information

De Novo can provide a presenter to any meeting you would like to arrange in support of our funding request.

In Solidarity

Marc Arsenault
Board Chair

Larry Brokenshire
Board Vice Chair