

**Cathy Domanico**

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**From:** Wayne Peterson  
**Sent:** November 12, 2024 2:51 PM  
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**Cc:** Cathy Domanico  
**Subject:** Bulletin #21-24 Minister Piccini

*BULLETIN 21-24*

## **BULLETIN #21-24**

Good afternoon.

We have received confirmation that Minister Piccini has accepted our invitation to meet with our members at our 4<sup>th</sup> quarter Council meeting.

Our intent is to have the Minister inform us of possible legislation coming from his ministry in this fall's session and to have the Minister participate in a round table discussion. Please make every effort to attend

Meeting time & location: 9:00 am, 10 Carlton Court, Suite 702, ECAO Boardroom

Have a great week.

Wayne

**Wayne Peterson**  
**Executive Director**  
**Construction Employers Coordinating Council of Ontario**

# ICI Wage Package vs. Real Wage Increase

| Trade               | Wage Package<br>(average)<br>01-May-07 | Wage Package<br>(average)<br>01-May-18 | Wage<br>Package<br>(average)<br>01-May-24 | Real Wage<br>Increase*<br>2007-2024 | Real Wage<br>Increase*<br>2018-2024 |
|---------------------|----------------------------------------|----------------------------------------|-------------------------------------------|-------------------------------------|-------------------------------------|
| Trade               | Avg WP May 1 2007                      | Avg WP May 1 2018                      | Avg WP May 1 2024                         | 2007-2024 RWI (%)                   | 2018-2024 RWI (%)                   |
| Electrical          | \$47.55                                | \$64.09                                | \$75.35                                   | 10.37%                              | -2.90%                              |
| Refrigeration       | \$49.36                                | \$63.13                                | \$77.16                                   | 9.15%                               | 1.02%                               |
| Sprinkler Fitters   | \$46.93                                | \$62.18                                | \$75.21                                   | 11.38%                              | -0.02%                              |
| Mechanical          | \$46.67                                | \$60.91                                | \$73.53                                   | 9.86%                               | -0.21%                              |
| Boilermakers        | \$47.02                                | \$59.81                                | \$72.33                                   | 7.67%                               | -0.04%                              |
| Operating Engineers | \$45.36                                | \$59.19                                | \$72.44                                   | 11.07%                              | 1.15%                               |
| Sheet Metal         | \$44.51                                | \$58.17                                | \$70.37                                   | 10.17%                              | 0.00%                               |
| Millwrights         | \$46.36                                | \$59.02                                | \$68.83                                   | 4.34%                               | -3.74%                              |
| Ironworkers         | \$44.82                                | \$57.66                                | \$67.40                                   | 5.56%                               | -3.50%                              |
| Elevator            | \$49.02                                | \$64.08                                | \$76.81                                   | 9.36%                               | -0.93%                              |
| Carpenters          | \$42.14                                | \$53.05                                | \$63.05                                   | 5.08%                               | -1.79%                              |
| Bricklayers         | \$43.59                                | \$55.66                                | \$64.56                                   | 4.11%                               | -4.30%                              |
| Insulators          | \$44.08                                | \$54.87                                | \$65.36                                   | 4.22%                               | -1.56%                              |
| Cement Masons       | \$37.84                                | \$47.93                                | \$56.24                                   | 4.44%                               | -3.10%                              |
| Glaziers            | \$36.29                                | \$47.43                                | \$58.23                                   | 7.78%                               | 1.46%                               |
| Labourers           | \$35.47                                | \$45.37                                | \$53.51                                   | 5.86%                               | -2.58%                              |
| Terrazzo, Tile      | \$40.75                                | \$52.09                                | \$62.15                                   | 6.88%                               | -1.40%                              |
| Plasterers          | \$38.82                                | \$50.07                                | \$58.30                                   | 5.43%                               | -3.90%                              |
| Painters (Average)  | \$35.86                                | \$45.02                                | \$56.50                                   | 9.86%                               | 3.60%                               |
| Demolition          | \$31.90                                | \$46.73                                | \$57.63                                   | 21.38%                              | 1.90%                               |
| Steeple jacks       | \$35.35                                | \$47.48                                | \$60.00                                   | 16.32%                              | 4.27%                               |
| Roofers             | \$38.47                                | \$50.85                                | \$62.60                                   | 12.72%                              | 1.73%                               |
| Precast Finisher    | \$35.71                                | \$47.77                                | \$56.41                                   | 10.09%                              | -2.45%                              |
| Teamsters           | \$36.75                                | \$47.85                                | \$59.41                                   | 12.15%                              | 2.56%                               |
| <b>Average</b>      | <b>\$41.69</b>                         | <b>\$54.18</b>                         | <b>\$65.14</b>                            | <b>8.97%</b>                        | <b>-0.61%</b>                       |

\* cupe.ca/cpi-calculator

Based on 40 hours/week, 52 weeks/year, Ontario