

CONSTRUCTION EMPLOYERS COORDINATING COUNCIL OF ONTARIO

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To:

CECCO OFFICIAL REPRESENTATIVES

Date: January 9, 2024 Bulletin #02-24

Formal Vote to Revise Collective Agreement Term From Three Years to Four Years

Good morning.

This is a reissue of last year's Bulletin #19-23 where we received insufficient responses to comfortably determine the Employer Bargaining Agencies wished. The survey received ten responses, 7 for and 3 against. After extensive discussion at our December Council meeting the secretary was directed to reissue the bulletin advising the concerns of those who did respond.

Issues:

- 1. We do not want to open the Labor Relations Act (LRA) due to concerns of additional revisions to Government may make. This was a concern for those responding yes and no.
- 2. A four-year agreement would be to labour's advantage.
- 3. Four years is too long a time frame to determine the ebbs and flows of the industry and the economic situation.
- 4. Buyers of construction services would consider this a positive for industry stability.

It was agreed that a yes vote would be contingent on CECCO not pushing the Government to open LRA for this revision and that this is a revision we would request if the Government opened the Act for other purposes or if the revision could be included in an omnibus bill affecting no other provisions of the Labour Relations Act.

For those who responded to the 2023 bulletin, please respond again.

Your name:	
Employer Bargaining Agency:	
Revise agreement term from three years to four years. YES	NO
Thank you	

Wayne Peterson Executive Director

Construction Employers Coordinating Council of Ontario