

Cathy Domanico

From: Wayne Peterson
Sent: February 19, 2024 2:02 PM
To: jeff@mcao.com; Chris Robinson; Dan Lancia; David St Louis (david.st.louis@opcatrusted.ca); David St. Louis; donmarks@ontarioroofing.com; dstubbs@canadamasonrycentre.com; Geoff Kinney (gkinney@cflra.ca); Jack Mesley; Jeff Murray (jmurray@stringerllp.com); Jim Vlahos; Jodi Travers; John Pilat; Margaret Taylor (mtaylor@oadc.ca); Marty Albright (malbright@bcacanada.ca); National Elevator & Escalator Association (neea@bellnet.ca); Noel Marsella; Pat Cimek; Paul Wrigley; ppenney-rouzes@amcontario.ca; tfanelli@clrao.ca; Tony Bombini; Wayne Peterson
Cc: Cathy Domanico
Subject: BULLETIN #10-24 ECAO Request - ICI Trades Wage Pkg - Real Wage
Attachments: ICI Wage Pkg averages

Good day.

ECAO is doing a study on the ICI Trades Wage Pkg – Real Wage.
This is very valuable data to have compiled as we move forward with our 2025 negotiations.

Please complete the attached and forward it ti Jodi with a copy to myself.

Thank you.

Wayne Peterson
Executive Director
Construction Employers Coordinating Council of Ontario
CECCO

Cathy Domanico

From: Jodi Travers <jtravers@ecao.org>
Sent: February 16, 2024 11:43 AM
To: Wayne Peterson
Subject: ICI Wage Pkg averages
Attachments: ICI Trades Wage Pkg- RealWage comp.xlsx

Good morning

We are working on a historical comparison of real wage increases across all trades in the ICI sector.

Could you please send this out to CECCO members and ask them to fill in the highlighted column amounts? We will then calculate the real wage increases and circulate it through you.

We received the 2024 wage package averages from OCS, so if they could also please check those, that would be great.

We are going back to 1992 because that was the first round we had the joint proposal.

If you'd rather I send it out, please let me know.

Thank you
Jodi

Jodi Travers
Labour Relations Manager
Electrical Contractors Association of Ontario
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Your work hours may be different than mine.
Please do not feel compelled to respond outside of your work hours.



Trade

	Wage Package (average) 01-May-92	Wage Package (average) 01-May-23	Real Wage Increase 1992 - 2023	Wage Package (average) 01-May-24	Real Wage Increase 1992-2024
Electrical	\$32.81	\$73.46	14.81%	\$75.35	
Refrigeration				\$75.49	
Sprinkler Fitters				\$75.21	
Mechanical				\$73.76	
Boilermakers				\$72.34	
Operating Engineers				\$72.44	
Sheet Metal				\$70.37	
Millwrights				\$68.83	
Ironworkers				\$67.40	
Elevator					
Carpenters				\$63.05	
Bricklayers				\$64.56	
Insulators				\$65.36	
Cement Masons					
Glaziers				\$57.20	
Pourers					
Terrazzo, Tile				\$59.03	
Plasterers					
Painters				\$54.60	
Demolition				\$57.63	
Steeple jacks				\$60.00	
Roofers				\$62.60	
Precast Finisher				\$56.41	
Teamsters					
Average					