

UPDATE #28 - CECCO - I.C.I. STATUS OF NEGOTIATIONS 2025

As of: June 30, 2025

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New Info	#1 at end																	#2 at end	
EBA	Start	Propoast	Meeting		Conciliation		No Board		Strike / Lockout		Memorandum of Agreement					Notes			
	Prov.	Exchange	Dates	Location	Status	Officer	Requested	Strike	Began	Ended	Tentative	Ratified	All increases - total pkg		Ratification	Clarifications			
	Talks								Position					Monitary		Date	eg. \$ for language		
														\$	%				
Boilermaker		19-Mar	March 19, 20, 21	Sheraton To Air	n/a	n/a	n/a	n/a	n/a	n/a	X	n/a	\$ 6.97	9.50%	n/a	Monetary not discussed as yet			
			April 16 & 17	Double Tree												No details available as yet			
																In Progress+A1:Q19			
Bricklayer			Week of March 3								X	X	TBD	8%	Yes				
			25-Apr	Cdn Masonry Ctr															
Carpenter			Feb 11-12, 2025	Sheraton Airport							X	X	\$ 5.82	8%	Yes	Plan - Complete local negotiations by Jan 31, 2025			
			Mar 25-26, 2025	Sheraton Airport												\$ based on Toronto concrete former if averaged			
			Apr 21-22, 2025	Sheraton Airport												across the Province \$ value lower			
Cement Masons			15-Apr								X	X		8%					
Demolition			Apr 15-16	Crown Plaza TO Air	Assigned	Dale Hogg					X	X	\$4.50^	7.50%	TBD	*Journeyperson			
			29-Apr	Crown Plaze TO Air									\$6.05*	9.30%	Yes	* Operator			
																Room & Board per day plus \$10, mileage \$0.65 per km			
Electrical			Jan 27-29	Park Hyatt							n/a	X	\$ 5.40	6.90%	Selector	Subject to post negotiated wage adjustment tied to			
			Feb 18-21	Park Hyattt											Decision	UA Plumbers/Pipefitters, UA Sprinkler, UA Refrige			
			Feb 24-27												09-Apr	Sheet Metal, Millwrights, Boilermakers			
Elevator			Apr 16 & 17	Hilton Gdn Inn	Assigned	Eric Tonellato	Will be				X	X	*		X	* Based on a wage formula			
			30-Apr				issued on												
							Apr. 14												
Glaziers			March 25 & 27	TBD	Assigned	Mina Sarajcic					X	X	\$5.10 Toronto	8%	10-May	Will post \$ after retification			
			Apr. 22 & 24	TBD															
			01-May																
Insulators			Week May 5								X	X				Non Disclosure Agreement			
																Labour ratified Management May 12			
Ironworkers			March 27 & 28	Sheridan Dixon Rd							X	X	\$6.75	10% Tor	08-May	Will relasee % & \$ after ratification			
			Apr. 9										+ \$.25 Toronto						
			Apr. 24																
Labourers		LCL Proposals	April 10 & 11	Sheraton Airport	Applied for		Yes	01-May			X	X	To come	8%	Yes	Plan- Local negotiations complete by Feb 21, 2025			
		06-Dec-24														Plan- Trade apprentice negotiations March 1-28, 25			
		Master		Sheraton Airport															
		01-Apr-25																	
Mechanical			Feb 19-20	Hilton Airport	Assigned	Wally Ruzczak	Yes	01-May			X	X	\$7.01 - \$7.60	9.75%	01-May	Local discussion moving well.			
			Mar 25-26	Hilton Airport												Currently a positive outlook			
			Apr 7-9	Hilton Airport												yr 1 3.5%, yr 2 3.2%, yr 3 3%			
			23-Apr	Holiday Inn (Dixon)												Toronto 6% increase + increase to zone allowance			
			24-Apr	Hilton Airport															
Millwrights			28-May	Airport Hotel	Assigned						X	X	TBA	TBA	27-Jun	Ratification votes late this week			
			April 14-17	Airport Hotel												Meeting with consilation officer			
			30-Apr													Union filed for no board report			
																Notification of strike Wednesday, June 25, 2025			

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	Talks							Position					Monetary		Date	eg. \$ for language
													\$	%		
Operating Engineers			31-Mar	TBD	Yes	Dale Leckie	Yes	01-May			X	X	\$ 6.75	9%+	04-May	
			April 28-30	TBD												
Painters			03-Apr	TBD	Assigned	Eric Tonellato	Yes	01-May			X	X	\$4.50		04-May	Not recommended by Labour
			04-Apr	Union Office												yr1 = \$1.50, yr2 = \$1.50, yr 3 = \$1.50
Plasterers			15-Apr		Applied for						X	X		8%		Adjustment to parking & Room & Board
Precast			Feb 19, 20, 21								X	X	\$4.50	7%		OPCMA at \$4.00 total over 3 yr. Labourers at \$4.35
			April 2, 3, 4													OPCMA 6.1% LIUNA 6.6% Local 506 = GTA
																increases to shift premium, free zone, parking, meals
Refrigeration			March 18 & 25								X	X	10%		28-May	Drone legislation?
			April 10, 22, 23, 30	Four Point												Details after ratification
Roofers			April 1 & 2	Westin	Assigned	Mina Sarajcic					X	X	\$6.00 Prov	9%		Union votes on June 11th
			April 22 & 23	Westin									\$7.00 Tor	10%		
			24-Apr													
			May 6 & 7	Westin												
			May 26 & 27	Westin												
Rodman			Apr. 11								X	X	Varies by area	8.9% Prov		Travel Improvements
			06-May										\$ 6.38	9.5% Tor		
			1st week June													
Sheet Metal			May 13-16	Hilton Gard Inn Air							X					Arbitration= Hours worked vs hours earned, total pkg
			Mar 3-4	Hilton Gard Inn Air												wage increase, Toronto regional allowance
			Mar 18-19	Hilton Gard Inn Air												Binding Arbitration set for September 2025
			Apr. 29 & 30	Hilton Gard Inn Air												Once arbitrated retro to May 4th
Sprinklers			07-Apr		Assigned	Wally Ruszrazak					X	X	\$7.72 Toronto	9.70%		
			Meeting next week													
Steeplejack																
Tapers											X	X	\$5.62	8%	03-May	
Teamsters			Week May 26								X	X	\$4.79	8%		* By phone
																Meeting in person week of May 25
Terrazo & Tile			Jan 30, Feb 19	Union office							X	X	\$5.04	8%		
			07-May													

DISCLAIMER: In compiling this update CECCO is entirely reliant on information provided by the trade representatives. CECCO endeavours to confirm the accuracy of the information but cannot guarantee the accuracy nor accept responsibility for any errors. If any information is pertinent to any trade negotiations, it is suggested that the specific trade(s) be contacted directly to confirm the information.

FOOTNOTE #1 Questions arise from time to time about dates of Application for Conciliation and dates of Appointment of Conciliation Officers (and scheduled meeting dates). Further, Officers may schedule single or multiple meetings. We receive information in various forms and we try to be as specific as possible with dates. If you have any questions, about what the date means, it is best to clarify.

FOOTNOTE #2 Legal Strike/Lockout dates are determined by the release date of a formal "No Board Report" letter from Conciliation. The meeting date which led to the formal Report is not normally important. Also, the Legal Strike/Lockout Date is, as it suggests, the earliest date that a legal strike or lockout can occur but it does not mean that a strike/lockout must occur on that date. That is why there is a separate column for that information.