

UPDATE #26 - CECCO - I.C.I. STATUS OF NEGOTIATIONS 2025

As of: June 11, 2025

<< Please See Disclaimer At End >>

New Info	#1 at end										#2 at end							
EBA	Start	Propoast	Meeting		Conciliation		No Board		Strike / Lockout		Memorandum of Agreement						Notes	
	Prov.	Exchange	Dates	Location	Status	Officer	Requested	Strike	Began	Ended	Tentative	Ratified	All increases - total pkg Monitary		Ratification	Clarifications		
	Talks							Position								Date	eg. \$ for language	
														\$	%			
Boilermaker		19-Mar	March 19, 20, 21 April 16 & 17	Sheraton To Air Double Tree	n/a	n/a	n/a	n/a	n/a	n/a	X	n/a	\$ 6.97	9.50%	n/a	Monetary not discussed as yet No details available as yet In Progress+A1:Q19		
Bricklayer			Week of March 3 25-Apr	Cdn Masonry Ctr							X	X	TBD	8%	Yes			
Carpenter			Feb 11-12, 2025 Mar 25-26, 2025 Apr 21-22, 2025	Sheraton Airport Sheraton Airport Sheraton Airport							X	X	\$ 5.82	8%	Yes	Plan - Complete local negotiations by Jan 31, 2025 \$ based on Toronto concrete former if averaged across the Province \$ value lower		
Cement Masons			15-Apr								X	X		8%				
Demolition			Apr 15-16 29-Apr	Crown Plaza TO Air Crown Plaze TO Air	Assigned	Dale Hogg					X	X	\$4.50^ \$6.05*	7.50% 9.30%	TBD Yes	*Journeyperson * Operator Room & Board per day plus \$10, mileage \$0.65 per km		
Electrical			Jan 27-29 Feb 18-21 Feb 24-27	Park Hyatt Park Hyattt							n/a	X	\$ 5.40	6.90%	Selector Decision 09-Apr	Subject to post negotiated wage adjustment tied to UA Plumbers/Pipefitters, UA Sprinkler, UA Refrige Sheet Metal, Millwrights, Boilermakers		
Elevator			Apr 16 & 17 30-Apr	Hilton Gdn Inn	Assigned	Eric Tonellato	Will be issued on Apr. 14				X	X	*		X	* Based on a wage formula		
Glaziers			March 25 & 27 Apr. 22 & 24 01-May	TBD TBD	Assigned	Mina Sarajcic					X	X	\$5.10 Toronto	8%	10-May	Will post \$ after retification		
Insulators			Week May 5								X	X				Non Disclosure Agreement Labour ratified Management May 12		
Ironworkers			March 27 & 28 Apr. 9 Apr. 24	Sheridan Dixon Rd							X	X	\$6.75 + \$.25 Toronto	10% Tor	08-May	Will relasee % & \$ after ratification		
Labourers		LCL Propoast 06-Dec-24 Master 01-Apr-25	April 10 & 11	Sheraton Airport Sheraton Airport	Applied for		Yes	01-May			X	X	To come	8%	Yes	Plan- Local negotiations complete by Feb 21, 2025 Plan- Trade apprentice negotiations March 1-28, 25		
Mechanical			Feb 19-20 Mar 25-26 Apr 7-9 23-Apr 24-Apr	Hilton Airport Hilton Airport Hilton Airport Holiday Inn (Dixon) Hilton Airport	Assigned	Wally Ruzczak	Yes	01-May			X	X	\$7.01 - \$7.60	9.75%	01-May	Local discussion moving well. Currently a positive outlook yr 1 3.5%, yr 2 3.2%, yr 3 3% Toronto 6% increase + increase to zone allowance		
Millwrights			28-May April 14-17 30-Apr 26-Jun	Airport Hotel Airport Hotel	Assigned											Union conducting strike vote May 20th Meeting with consilation officer Union filed for no board report		

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	Talks							Position					Monetary		Date	eg. \$ for language
													\$	%		
Operating Engineers			31-Mar	TBD	Yes	Dale Leckie	Yes	01-May			X	X	\$ 6.75	9%+	04-May	
			April 28-30	TBD												
Painters			03-Apr	TBD	Assigned	Eric Tonellato	Yes	01-May			X	X	\$4.50		04-May	Not recommended by Labour
			04-Apr	Union Office												yr1 = \$1.50, yr2 = \$1.50, yr 3 = \$1.50
Plasterers			15-Apr		Applied for						X	X		8%		Adjustment to parking & Room & Board
Precast			Feb 19, 20, 21								X	X	\$4.50	7%		OPCMA at \$4.00 total over 3 yr. Labourers at \$4.35
			April 2, 3, 4													OPCMA 6.1% LIUNA 6.6% Local 506 = GTA
																increases to shift premium, free zone, parking, meals
Refrigeration			March 18 & 25								X	X	10%		28-May	Drone legislation?
			April 10, 22, 23, 30	Four Point												Details after ratification
Roofers			April 1 & 2	Westin	Assigned	Mina Sarajcic					X	X	\$6.00 Prov	9%		Union votes on June 11th
			April 22 & 23	Westin									\$7.00 Tor	10%		
			24-Apr													
			May 6 & 7	Westin												
			May 26 & 27	Westin												
Rodman			Apr. 11								X	X	Varies by area	8.9% Prov		Travel Improvements
			06-May										\$ 6.38	9.5% Tor		
			1st week June													
Sheet Metal			May 13-16	Hilton Gard Inn Air							X					Arbitration= Hours worked vs hours earned, total pkg
			Mar 3-4	Hilton Gard Inn Air												wage increase, Toronto regional allowance
			Mar 18-19	Hilton Gard Inn Air												Binding Arbitration Anticipate August Date
			Apr. 29 & 30	Hilton Gard Inn Air												Once arbitrated retro to May 4th
Sprinklers			07-Apr		Assigned	Wally Ruszrazak					X	X	\$7.72 Toronto	9.70%		
			Meeting next week													
Steeplejack																
Tapers											X	X	\$5.62	8%	03-May	
Teamsters			Week May 26								X	X	\$4.79	8%		* By phone
																Meeting in person week of May 25
Terrazo & Tile			Jan 30, Feb 19	Union office							X	X	\$5.04	8%		
			07-May													

DISCLAIMER: In compiling this update CECCO is entirely reliant on information provided by the trade representatives. CECCO endeavours to confirm the accuracy of the information but cannot guarantee the accuracy nor accept responsibility for any errors. If any information is pertinent to any trade negotiations, it is suggested that the specific trade(s) be contacted directly to confirm the information.

FOOTNOTE #1 Questions arise from time to time about dates of Application for Conciliation and dates of Appointment of Conciliation Officers (and scheduled meeting dates). Further, Officers may schedule single or multiple meetings. We receive information in various forms and we try to be as specific as possible with dates. If you have any questions, about what the date means, it is best to clarify.

FOOTNOTE #2 Legal Strike/Lockout dates are determined by the release date of a formal "No Board Report" letter from Conciliation. The meeting date which led to the formal Report is not normally important. Also, the Legal Strike/Lockout Date is, as it suggests, the earliest date that a legal strike or lockout can occur but it does not mean that a strike/lockout must occur on that date. That is why there is a separate column for that information.