

UPDATE #25 - CECCO - I.C.I. STATUS OF NEGOTIATIONS 2025

As of: June 9, 2025

<< Please See Disclaimer At End >>

New Info	See Footnote															
	#1 at end								#2 at end							
	EBA	Start	Propoast	Meeting		Conciliation		No Board		Strike / Lockout		Memorandum of Agreement				Notes
		Prov.	Exchange	Dates	Location	Status	Officer	Requested	Strike	Began	Ended	Tentative	Ratified	All increases - total pkg		Ratification
		Talks							Position					Monitary		Date
														\$	%	
Boilermaker			19-Mar	March 19, 20, 21	Sheraton To Air	n/a	n/a	n/a	n/a	n/a	n/a	X	n/a	\$ 6.97	9.50%	n/a
				April 16 & 17	Double Tree											Monetary not discussed as yet
																No details available as yet
																In Progress+A1:Q19
Bricklayer				Week of March 3								X	X	TBD	8%	Yes
				25-Apr	Cdn Masonry Ctr											
Carpenter				Feb 11-12, 2025	Sheraton Airport							X	X	\$ 5.82	8%	Yes
				Mar 25-26, 2025	Sheraton Airport											Plan - Complete local negotiations by Jan 31, 2025
				Apr 21-22, 2025	Sheraton Airport											\$ based on Toronto concrete former if averaged
																across the Province \$ value lower
Cement Masons				15-Apr								X	X		8%	
Demolition				Apr 15-16	Crown Plaza TO Air	Assigned	Dale Hogg					X	X	\$4.50*	7.50%	TBD
				29-Apr	Crown Plaze TO Air									\$6.05*	9.30%	Yes
																* Journeyperson
																* Operator
																Room & Board per day plus \$10, mileage \$0.65 per km
Electrical				Jan 27-29	Park Hyatt							n/a	X	\$ 5.40	6.90%	Selector
				Feb 18-21	Park Hyattt											Decision
				Feb 24-27												09-Apr
																Sheet Metal, Millwrights, Boilermakers
Elevator				Apr 16 & 17	Hilton Gdn Inn	Assigned	Eric Tonellato	Will be				X	X	*		X
				30-Apr				issued on								
								Apr. 14								
Glaziers				March 25 & 27	TBD	Assigned	Mina Sarajcic					X	X	\$5.10 Toronto	8%	10-May
				Apr. 22 & 24	TBD											Will post \$ after retification
				01-May												
Insulators				Week May 5								X	X			
																Non Disclosure Agreement
																Labour ratified Management May 12
Ironworkers				March 27 & 28	Sheridan Dixon Rd							X	X	\$6.75	10% Tor	08-May
				Apr. 9										+ \$.25 Toronto		Will relasee % & \$ after ratification
				Apr. 24												
Labourers		LCL Proposals	April 10 & 11	Sheraton Airport	Applied for			Yes	01-May			X	X	To come	8%	Yes
		06-Dec-24														Plan- Local negotiations complete by Feb 21, 2025
		Master		Sheraton Airport												Plan- Trade apprentice negotiations March 1-28, 25
		01-Apr-25														
Mechanical				Feb 19-20	Hilton Airport	Assigned	Wally Ruzczak	Yes	01-May			X	X	\$7.01 - \$7.60	9.75%	01-May
				Mar 25-26	Hilton Airport											Local discussion moving well.
				Apr 7-9	Hilton Airport											Currently a positive outlook
				23-Apr	Holiday Inn (Dixon)											yr 1 3.5%, yr 2 3.2%, yr 3 3%
				24-Apr	Hilton Airport											Toronto 6% increase + increase to zone allowance
Millwrights				28-May	Airport Hotel	Assigned										Union conducting strike vote May 20th
				April 14-17	Airport Hotel											Meeting with consilation officer
				30-Apr												Union filed for no board report
				2025-06-10*												

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	Prov.	Exchange	Dates	Location	Status	Officer	Requested	Strike	Began	Ended	Tentative	Ratified	All increases - total pkg		Ratification	Clarifications
	Talks							Position					Monetary		Date	eg. \$ for language
													\$	%		
Operating Engineers			31-Mar	TBD	Yes	Dale Leckie	Yes	01-May			X	X	\$ 6.75	9%+	04-May	
			April 28-30	TBD												
Painters			03-Apr	TBD	Assigned	Eric Tonellato	Yes	01-May			X	X	\$4.50		04-May	Not recommended by Labour
			04-Apr	Union Office												yr1 = \$1.50, yr2 = \$1.50, yr 3 = \$1.50
Plasterers			15-Apr		Applied for						X	X		8%		Adjustment to parking & Room & Board
Precast			Feb 19, 20, 21								X	X	\$4.50	7%		OPCMA at \$4.00 total over 3 yr. Labourers at \$4.35
			April 2, 3, 4													OPCMA 6.1% LIUNA 6.6% Local 506 = GTA
																increases to shift premium, free zone, parking, meals
Refrigeration			March 18 & 25								X	X	10%		28-May	Drone legislation?
			April 10, 22, 23, 30	Four Point												Details after ratification
Roofers			April 1 & 2	Westin	Assigned	Mina Sarajcic					X		\$6.00 Prov	9%		Union votes on June 11th
			April 22 & 23	Westin									\$7.00 Tor	10%		
			24-Apr													
			May 6 & 7	Westin												
			May 26 & 27	Westin												
Rodman			Apr. 11								X	X	Varies by area	8.9% Prov		Travel Improvements
			06-May										\$ 6.38	9.5% Tor		
			1st week June													
Sheet Metal			May 13-16	Hilton Gard Inn Air							X					Arbitration= Hours worked vs hours earned, total pkg
			Mar 3-4	Hilton Gard Inn Air												wage increase, Toronto regional allowance
			Mar 18-19	Hilton Gard Inn Air												Binding Arbitration
			Apr. 29 & 30	Hilton Gard Inn Air												Once arbitrated retro to May 4th
Sprinklers			07-Apr		Assigned	Wally Ruszrazak					X	X	\$7.72 Toronto	9.70%		
			Meeting next week													
Steeplejack																
Tapers											X	X	\$5.62	8%	03-May	
Teamsters			Week May 26								X	X	\$4.79	8%		* By phone
																Meeting in person week of May 25
Terrazo & Tile			Jan 30, Feb 19	Union office							X		\$5.04	8%		Waiting for labour response
			07-May													

DISCLAIMER: In compiling this update CECCO is entirely reliant on information provided by the trade representatives. CECCO endeavours to confirm the accuracy of the information but cannot guarantee the accuracy nor accept responsibility for any errors. If any information is pertinent to any trade negotiations, it is suggested that the specific trade(s) be contacted directly to confirm the information.

FOOTNOTE #1 Questions arise from time to time about dates of Application for Conciliation and dates of Appointment of Conciliation Officers (and scheduled meeting dates). Further, Officers may schedule single or multiple meetings. We receive information in various forms and we try to be as specific as possible with dates. If you have any questions, about what the date means, it is best to clarify.

FOOTNOTE #2 Legal Strike/Lockout dates are determined by the release date of a formal "No Board Report" letter from Conciliation. The meeting date which led to the formal Report is not normally important. Also, the Legal Strike/Lockout Date is, as it suggests, the earliest date that a legal strike or lockout can occur but it does not mean that a strike/lockout must occur on that date. That is why there is a separate column for that information.