

INDIGENOUS AWARENESS TRAINING

FOR CONTRACTORS

Training Objectives

Indigenous Awareness Training provides the knowledge and skills required to participate in reconciliation and contribute to supportive work environments for Indigenous tradespeople. This online course is available in two versions—one for tradespeople and one for leaders—and is designed to deepen cultural understanding, strengthen relationships and support the recruitment and retention of Indigenous workers in the building trades.



Online Modules

🕒 2.5 hours

1. Introduction
2. Time Immemorial
3. Laws and Legislation
4. Intergenerational Trauma
5. Moving Forward
6. Organizational Strategies*

*Leader version only

NEW PROJECT!

Industry Training Champions (ITC) Project

The new ITC Project offers **dual-focused training for both workers and leaders**, designed to maximize learning transfer. Core skills such as communication, collaboration, adaptability and problem-solving are developed and applied through practical workplace scenarios, equipping workers with tools to strengthen relationships with coworkers and employees, including Indigenous Peoples and the broader community.

Benefits to your organization:

- Free online courses (funded by project until Dec 2025)
- Surveys to track skill gains and training effectiveness
- Custom impact reports for participating contractors
- A suite of post-training reinforcement tools
- Steps towards a stronger, more inclusive workplace culture

To learn more, contact:



Lee Lagan
llagan@skillplan.ca

INDIGENOUS AWARENESS TRAINING

FOR CONTRACTORS

Training Pathway

1

Enroll your leaders and workers

- Share the one-pager to promote the training
- Email participant list to llagan@skillplan.ca



2

Take the online course & surveys

- Online baseline survey (15 min)
- Online course (2.5 hrs)
- Online post survey (10 min)
- Gift certificate incentive



3

Reinforce learning with post-training tools (optional)

- Toolbox talks (5 to 15 min)
- Follow-up survey (15 min)
- Gift certificate incentive
- Impact report for participating contractors

