

UPDATE #24 - CECCO - I.C.I. STATUS OF NEGOTIATIONS 2025

As of: June 2, 2025

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New Info	#1 at end																	#2 at end			
EBA	Start	Propoasl	Meeting		Concilation		No Board		Strike / Lockout		Memorandum of Agreement						Notes				
	Prov.	Exchange	Dates	Location	Status	Officer	Requested	Strike	Began	Ended	Tentative	Ratified	All increases - total pkg		Ratification	Clarifications					
	Talks							Position						Monetary		Date	eg. \$ for language				
														\$	%						
Boilermaker		19-Mar	March 19, 20, 21	Sheraton To Air	n/a	n/a	n/a	n/a	n/a	n/a	X	n/a	\$ 6.97	9.50%	n/a	Monetary not discussed as yet					
			April 16 & 17	Double Tree												No details available as yet					
																In Progress+A1:Q19					
Bricklayer			Week of March 3								X	X	TBD	8%	Yes						
			25-Apr	Cdn Masonry Ctr																	
Carpenter			Feb 11-12, 2025	Sheraton Airport							X	X	\$ 5.82	8%	Yes	Plan - Complete local negotiations by Jan 31, 2025					
			Mar 25-26, 2025	Sheraton Airport												\$ based on Toronto concrete former if averaged					
			Apr 21-22, 2025	Sheraton Airport												across the Province \$ value lower					
Cement Masons			15-Apr								X	X		8%							
Demolition			Apr 15-16	Crown Plaza TO Air	Assigned	Dale Hogg					X	X	\$4.50^	7.50%	TBD	*Journeyperson					
			29-Apr	Crown Plaze TO Air									\$6.05*	9.30%	Yes	* Operator					
																Room & Board per day plus \$10, mileage \$0.65 per km					
Electrical			Jan 27-29	Park Hyatt								X	\$ 5.40	6.90%	Selector	Subject to post negotiated wage adjustment tied to					
			Feb 18-21	Park Hyattt											Decision	UA Plumbers/Pipefitters, UA Sprinkler, UA Refrige					
			Feb 24-27												09-Apr	Sheet Metal, Millwrights, Boilermakers					
Elevator			Apr 16 & 17	Hilton Gdn Inn	Assigned	Eric Tonellato	Will be				X	X	*		X	* Based on a wage formula					
			30-Apr				issued on														
							Apr. 14														
Glaziers			March 25 & 27	TBD	Assigned	Mina Sarajcic					X	X	\$5.10 Toronto	8%	10-May	Will post \$ after retification					
			Apr. 22 & 24	TBD																	
			01-May																		
Insulators			Week May 5								X	X				Non Disclosure Agreement					
																Labour ratified Management May 12					
Ironworkers			March 27 & 28	Sheridan Dixon Rd							X	X	\$6.75	10% Tor	08-May	Will relaese % & \$ after ratification					
			Apr. 9										+ \$.25 Toronto								
			Apr. 24																		
Labourers		LCL Propoasl	April 10 & 11	Sheraton Airport	Applied for		Yes	01-May			X	X	To come	8%	Yes	Plan- Local negotiations complete by Feb 21, 2025					
		06-Dec-24														Plan- Trade apprentice negotiations March 1-28, 25					
		Master		Sheraton Airport																	
		01-Apr-25																			
Mechanical			Feb 19-20	Hilton Airport	Assigned	Wally Ruzczak	Yes	01-May			X	X	\$7.01 - \$7.60	9.75%	01-May	Local discussion moving well.					
			Mar 25-26	Hilton Airport												Currently a positive outlook					
			Apr 7-9	Hilton Airport												yr 1 3.5%, yr 2 3.2%, yr 3 3%					
			23-Apr	Holiday Inn (Dixon)												Toronto 6% increase + increase to zone allowance					
			24-Apr	Hilton Airport																	
Millwrights			28-May	Airport Hotel	Assigned											Union conducting strike vote May 20th					
			April 14-17	Airport Hotel												Meeting with consilation officer					
			30-Apr													Union filed for no board report					
			2025-06-10*																		

EBA	Start	Propoast	Meeting		Conciliation		No Board		Strike / Lockout		Memorandum of Agreement					Notes
	Prov.	Exchange	Dates	Location	Status	Officer	Requested	Strike	Began	Ended	Tentative	Ratified	All increases - total pkg		Ratification	Clarifications
	Talks							Position					Monitary		Date	eg. \$ for language
													\$	%		
Operating Engineers			31-Mar	TBD	Yes	Dale Leckie	Yes	01-May			X	X	\$ 6.75	9%+	04-May	
			April 28-30	TBD												
Painters			03-Apr	TBD	Assigned	Eric Tonellato	Yes	01-May			X	X	\$4.50		04-May	Not recommended by Labour
			04-Apr	Union Office												yr1 = \$1.50, yr2 = \$1.50, yr 3 = \$1.50
Plasterers			15-Apr		Applied for						X	X		8%		Adjustment to parking & Room & Board
Precast			Feb 19, 20, 21								X	X	\$4.50	7%		OPCMA at \$4.00 total over 3 yr. Labourers at \$4.35
			April 2, 3, 4													OPCMA 6.1% LIUNA 6.6% Local 506 = GTA
																increases to shift premium, free zone, parking, meals
Refrigeration			March 18 & 25								X	X	10%		28-May	Drone legislation?
			April 10, 22, 23, 30	Four Point												Details after ratification
Roofers			April 1 & 2	Westin	Assigned	Mina Sarajcic					X		\$6.00 Prov	9%		Union votes on June 11th
			April 22 & 23	Westin									\$7.00 Tor	10%		
			24-Apr													
			May 6 & 7	Westin												
			May 26 & 27	Westin												
Rodman			Apr. 11													
			06-May													
			1st week June													
Sheet Metal			May 13-16	Hilton Gard Inn Air							X					Arbitration= Hours worked vs hours earned, total pkg
			Mar 3-4	Hilton Gard Inn Air												wage increase, Toronto regional allowance
			Mar 18-19	Hilton Gard Inn Air												Binding Arbitration
			Apr. 29 & 30	Hilton Gard Inn Air												Once arbitrated retro to May 4th
Sprinklers			07-Apr		Assigned	Wally Ruszrazak					X	X	\$7.72 Toronto	9.70%		
			Meeting next week													
Steeplejack																
Tapers											X	X	\$5.62	8%	03-May	
Teamsters			Week May 26								X	X	\$4.79	8%		* By phone
																Meeting in person week of May 25
Terrazo & Tile			Jan 30, Feb 19	Union office							X		\$5.04	8%		
			07-May													

DISCLAIMER: In compiling this update CECCO is entirely reliant on information provided by the trade representatives. CECCO endeavours to confirm the accuracy of the information but cannot guarantee the accuracy nor accept responsibility for any errors. If any information is pertinent to any trade negotiations, it is suggested that the specific trade(s) be contacted directly to confirm the information.

FOOTNOTE #1 Questions arise from time to time about dates of Application for Conciliation and dates of Appointment of Conciliation Officers (and scheduled meeting dates). Further, Officers may schedule single or multiple meetings. We receive information in various forms and we try to be as specific as possible with dates. If you have any questions, about what the date means, it is best to clarify.

FOOTNOTE #2 Legal Strike/Lockout dates are determined by the release date of a formal "No Board Report" letter from Conciliation. The meeting date which led to the formal Report is not normally important. Also, the Legal Strike/Lockout Date is, as it suggests, the earliest date that a legal strike or lockout can occur but it does not mean that a strike/lockout must occur on that date. That is why there is a separate column for that information.