

**NOTICE TO ALL MEMBERS OF SHEET METAL WORKERS  
INTERNATIONAL ASSOCIATION WORKING IN ICI SHEET  
METAL**

**MEMORADUM OF AGREEMENT REACHED**

**Friday May 16, 2025 – 4:00 PM**

Mississauga - Your Negotiating Committee met with the Ontario Sheet Metal Contractors' Association (OSMCA) late last night and again all day today to avert the strike scheduled to start on Tuesday May 20, 2025.

After nonstop bargaining the Union and OSMCA have agreed to refer the few remaining matters in dispute to binding arbitration. Local Unions 47, 235, 269, 397, 473, 504, 537 and 562 all voted in favour of binding arbitration. Local 30 voted repeatedly against the arbitration proposal.

On this basis of an overwhelming majority vote of our local unions, the Negotiating Committee will now be preparing its case for the best agreement possible at arbitration. **The main issue that remains in dispute and must be arbitrated is a fair monetary package and whether that package should include pension and benefits earned at overtime rates.**

**THERE IS NO STRIKE**

**PLEASE REPORT TO WORK ON TUESDAY MAY 20, 2025**

**UNLESS YOUR EMPLOYER DIRECTS OTHERWISE**

We will be providing more information over the coming days.

Please return to this webpage or your Local's website and/or social media for all future updates.

Thank you for your ongoing support.

In Solidarity

2025 Sheet Metal Negotiating Committee