

UPDATE #14 - CECCO - I.C.I. STATUS OF NEGOTIATIONS 2025

As of: April 15, 2025

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New Info	#1 at end															#2 at end	
EBA	Start	Propoasl	Meeting		Conciliation		No Board		Strike / Lockout		Memorandum of Agreement					Notes	
	Prov.	Exchange	Dates	Location	Status	Officer	Requested	Strike	Began	Ended	Tentative	Ratified	All increases - total pkg		Ratification	Clarifications	
	Talks								Position					Monitary		Date	eg. \$ for language
														\$	%		
Boilermaker			March 19, 20, 21	Sheraton To Air													Monetary not discussed as yet
			April 16 & 17	Double Tree													
Bricklayer			Week of March 3														
			25-Apr	Cdn Masonry Ctr													
Carpenter			Feb 11-12, 2025	Sheraton Airport													Plan - Complete local negotiations by Jan 31, 2025
			Mar 25-26, 2025	Sheraton Airport													
			Apr 21-22, 2025	Sheraton Airport													
Cement Masons			15-Apr														
Demolition			Apr 15-16	Crown Plaza TO Air	Assigned	Dale Hogg					X		\$4.50^	7.50%	TBD		^Journeyperson
			29-Apr	Crown Plaze TO Air									\$6.05*	9.30%			* Operator
																	Room & Board per day plus \$10, mileage \$0.65 per km
Electrical			Jan 27-29	Park Hyatt								X	\$ 5.40	6.90%	Selector		Subject to post negotiated wage adjustment tied to
			Feb 18-21	Park Hyattt											Decision		UA Plumbers/Pipefitters, UA Sprinkler, UA Refrige
			Feb 24-27												09-Apr		Sheet Metal, Millwrights, Boilermakers
Elevator			Apr 16 & 17	Hilton Gdn Inn	Assigned	Eric Tonellato	Will be										
							issued on										
							Apr. 14										
Glaziers			March 25 & 27	TBD	Assigned	Mina Sarajcic											
			Apr. 22 & 24	TBD													
Insulators																	Non Disclosure Agreement
Ironworkers			March 27 & 28	Sheridan Dixon Rd													
			Apr. 9														
			Apr. 24														
Labourers		LCL Proposals	April 10 & 11	Sheraton Airport	Applied for		Yes	01-May									Plan- Local negotiations complete by Feb 21, 2025
		06-Dec-24															Plan- Trade apprentice negotiations March 1-28, 25
		Master		Sheraton Airport													
		01-Apr-25															
Mechanical			Feb 19-20	Hilton Airport	Assigned	Wally Ruzczak	Yes	01-May									Local discussion moving well.
			Mar 25-26	Hilton Airport													Currently a positive outlook
			Apr 7-9	Hilton Airport													
			23-Apr	Holiday Inn (Dixon)													
			24-Apr	Hilton Airport													
Millwrights			April 1-4	Airport Hotel													
			April 14-17	Airport Hotel													

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	Talks							Position					Monitary		Date	eg. \$ for language
													\$	%		
Operating Engineers			31-Mar	TBD												
			April 28-30	TBD												
Painters			03-Apr	TBD	Assigned	Eric Tonellato	Yes	01-May								
			04-Apr	Union Office												
Plasterers			15-Apr		Applied for											
Precast			Feb 19, 20, 21								X		\$4.50	7%		OPCMA at \$4.00 total over 3 yr. Labourers at \$4.35
			April 2, 3, 4													OPCMA 6.1% LIUNA 6.6% Local 506 = GTA
																increases to shift premium, free zone, parking, meals
Refrigeration			March 18 & 25													Drone legislation?
			April 10, 22, 23, 30	Four Point												
Roofers			April 1 & 2	Westin	Assigned	Mina Sarajcic										
			April 22 & 23	Westin												
			24-Apr													
Rodman			Apr. 11													
Sheet Metal			Feb 18-19	Hilton Gard Inn Air												
			Mar 3-4	Hilton Gard Inn Air												
			Mar 18-19	Hilton Gard Inn Air												
			Week of Apr. 14													
Sprinklers			07-Apr		Assigned	Wally Ruszrazak										
Steeplejack																
Tapers																
Teamsters																
Terrazo & Tile			Jan 30, Feb 19	Union office												

DISCLAIMER: In compiling this update CECCO is entirely reliant on information provided by the trade representatives. CECCO endeavours to confirm the accuracy of the information but cannot guarantee the accuracy nor accept responsibility for any errors . If any information is pertinent to any trade negotiations, it is suggested that the specific trade(s) be contacted directly to confirm the information.

FOOTNOTE #1 Questions arise from time to time about dates of Application for Conciliation and dates of Appointment of Conciliation Officers (and scheduled meeting dates). Further, Officers may schedule single or multiple meetings. We receive information in various forms and we try to be as specific as possible with dates. If you have any questions, about what the date means, it is best to clarift.

FOOTNOTE #2 Legal Strike/Lockout dates are determined by the release date of a formal "No Board Report" letter from Conciliation. The meeting date which led to the formal Report is not normally important. Also, the Legal Strike/Lockout Date is, as it suggests, the earliest date that a legal strike or lockout can occur but it does not mean that a strike/lockout must occur on that date. That is why there is a separate column for that information.