

Cathy Domanico

From: Wayne Peterson
Sent: March 18, 2025 1:04 PM
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Cc: Cathy Domanico; Karen Gordon; Kristen Hamilton
Subject: BULLETIN #21-25 Construction Mediator Profiles
Attachments: Construction Mediator Profiles.docx

BULLETIN #21-25

Good afternoon.

Please find attached the OLRB Construction Mediator's profiles.

Have a great week.

Wayne

Wayne Peterson
Executive Director
Construction Employers Coordinating Council of Ontario

CECCO

Dispute Resolution Services (DRS)
Labour Relations Solutions Division
Ministry of Labour, Immigrations, Training and Skills Development

Construction Mediator Profiles

Anthony Dimaio (June 2019)

Anthony has over 25 years of labour relations experience working as a staff representative for the United Food and Commercial Workers Union and most recently as a senior staff representative with the Canadian Media Guild. Anthony's long tenure as a labour relations practitioner has come from his philosophy that developing strong relationships is the foundation of everything he does, both professionally and personally.

Matthew Hamilton (May 2023)

Matthew has twenty years of expertise in labour relations, collective bargaining, and human resources, spanning a variety of industries. He earned his bachelor's degree in Labour Relations from York University and holds advanced professional certificates in Human Resource Management and Alternative Dispute Resolution from Queens University and York University.

Dale Hogg (May 2023)

Dale has been employed by the MLITSD for approximately 22 months. Prior to that role, Dale worked with the United Steelworkers. He was elected to be the local union president for 15 years as well as the President of the Muskoka Georgian Bay Area Council before becoming a USW Staff Representative for 15 years. Dale has over 30 years of collective bargaining experience in these positions.

Dale Leckie (July 2018)

Prior to joining the ministry, Dale was the Executive Director of the OSSTF Employee Life and Health Trust and the Associate General Secretary for the Ontario Secondary School Teachers Federation, responsible for negotiations, grievances/arbitrations, education finance, pensions, pay equity, health and safety, benefits, long term disability, training, organizing, and central staff

management. Dale has had director's training from the McMaster University Directors College and sits on the board of Swim Ontario.

Sylvain Piché (March 2020)

Sylvain came from the union sector and was elected chief steward for CUPE Local 4340 in 2002. Two years later, he was elected as the president of his local representing all the custodians in their labour relations with the French Catholic School Board: Mon Avenir. In 2006, he was elected as the French VP for (OSBCU) Ontario School Board Council of Unions representing 55,000 Members. Sylvain represented school board unions with respect to central grievances, arbitrations and bargaining including three rounds of bargaining at the central education table with the Crown and the CTA (Council of Trustees Association). Sylvain was instrumental in building the provincial benefit plan which covers all CUPE education workers in Ontario. Since joining the ministry Sylvain has increased his knowledge and skills as a neutral, third-party mediator and enjoys effective working relationships with employers and unions across the province.

Paul Pooler (August 2018)

Paul has a background in Human Resources and Labour Relations and has worked in both the public and private sectors. Prior to joining the ministry, Paul was the Director of Labour Relations for the Ontario Lottery and Gaming Corporation. Paul has extensive experience negotiating, interpreting and administering collective agreements with a variety of unions, including the Teamsters, OPSEU, PSAC, SEIU Local 2, Unifor and USW.

Wally Ruszczak (May 2012)

Wally has assisted parties in all sectors. He received a bachelor's degree from the University of Toronto in 1977. Prior to joining Dispute Resolution Services, he worked for twenty-five years as the assistant manager in the Industrial sector, at LIUNA Local 183,, overseeing a sector of approximately 6500 members, working in the cleaning industry, parking industry, manufacturing sector and health care. He was responsible for bargaining the collective agreements for the above-mentioned groups as well as dealing with day-to-day work issues as they arose.

Mina Sarajcic (May 2023)

Mina has been with DRS since May 2023 as a mediator specialist. Prior to this role, she worked for the CAW/Unifor as a National Representative for seventeen years. She led negotiations in both provincial and federal jurisdictions across a number of sectors, including education, retail, hospitality, transportation, manufacturing, auto parts, media, and municipalities with private and public employers. Mina advocated on behalf of members in grievance and arbitration disputes, negotiated pay equity plans and OLRB applications. Mina also held the portfolio of the Unifor National Women's Liaison where she coordinated with local and Regional Council Women's Committees to engage members on equity issues.

Eric Tonellato (July 2007)

Eric has provided conciliation and mediation assistance to a wide variety of unions and employers in the public and private sectors, including in the construction sector. Prior to joining DRS, he spent six years as a Labour Relations Conciliator with the Ontario Labour Relations Board where he was primarily involved in mediating unfair labour practices and other disputes arising from union certifications and de-certifications. Eric holds a Bachelor of Business Management degree, with a major in Human Resources and a minor in Communication, from Ryerson University.
