

Cathy Domanico

From: Wayne Peterson
Sent: January 8, 2025 2:01 PM
To: Chris Robinson; holaco@holaco.ca; David St Louis (david.st.louis@opcatrusted.ca); David St. Louis; donmarks@ontarioroofing.com; dstubbs@canadamasonrycentre.com; Geoff Kinney (gkinney@cflra.ca); Jack Mesley; Jeff Murray (jmurray@stringerllp.com); Jim Vlahos; Jodi Travers; John Pilat; Margaret Taylor (mtaylor@oadc.ca); Marty Albright (malbright@bcacanada.ca); Michael Cianchetti; National Elevator & Escalator Association (neea@bellnet.ca); Noel Marsella; Pat Cimek; Paul Wrigley; ppenney-rouzes@amcontario.ca; tfanelli@clrao.ca; Tony Bombini; Wayne Peterson; jeff@mcao.org; lmullaly@bcacanada.ca; Mark Agius; Mark Chiarelli (mark.chiarelli@neea.ca); Mauro Brancaloni (mauro.b@advancedprecastinc.com); rgaitken@ecao.org; Tony Mammoliti; Tracy Oliveira; alolua@epsca.org; Andrew Pariser (pariser@rescon.com); Brian Butler; cgascon@epsca.org; derek@waccaottawa.ca; jcampbell@aecon.com; Karman Jiri; Margaret Taylor; Patrick McManus (patrick.mcmanus@oswca.org); Raly Chakarova; Rick Logozzo; Robert@aquacontracting.ca; Alexis Mantello-Clement; Bill Patterson; Dave Holek (dholeck@lekter.net); jeff@isca.ca; jlyons@wca.on.ca; pgunning@aao-online.ca; ron@isca.ca; Scott Booth
Cc: Cathy Domanico
Subject: FW: De Novo Letter to CECCO, January 3, 2025
Attachments: De Novo Letter to CECCO January 3 2025.pdf
Importance: High

BULLETIN #03-25

Good morning.

We have been requested to forward the following email and letter to our members and affiliates. Is my understanding that the Building Trades have done the same and fully support this undertaking.

Wayne

From: larrybrokenshire7@gmail.com <larrybrokenshire7@gmail.com>
Sent: January 3, 2025 2:09 PM
To: Wayne Peterson <wpeterson@cecco.org>
Cc: cgascon@epsca.org
Subject: De Novo Letter to CECCO, January 3, 2025
Importance: High

Wayne,

Thank you for sharing the attached document and preamble below with the CECCO membership.

De Novo is appealing to the contractor community to implement an increase in the funding model, raising contributions from both the employee and employer to 5 cents each. Please find attached a letter with further details.

The primary goals of this communication are to:

- Invite contractor associations to learn more about De Novo, including the ability to send office staff to the facility, and that we are jointly managed by the employers and union;
- Explain the rationale and necessity for the proposed funding change through collective bargaining;
- Offer additional resources or arrange an in person meeting to discuss.

If an association needs more information to move to the 5 and 5 model, they can reach out to us to schedule a time that works best. In an effort to get this information into their hands, a De Novo board member may give association directors a call to discuss the funding model and address any questions they may have.

We are committed to supporting our contractors and ensuring the continued success of our collective efforts.

Best Regards

Larry Brokenshire
Vice Chair, De Novo Board of Directors
Cell: 519-240-0223



De Novo Treatment Centre

A New Beginning

Accredited by
Canadian Centre
for Accreditation

Agredé par
Centre canadien
de l'agrément

January 3, 2025

Members of the Construction Employers Coordinating Council of Ontario (CECCO)

Attn: Wayne Peterson

Re: Request for Increased Funding to Support De Novo's Vital Services

Dear Mr. Peterson and Members of the CECCO,

De Novo is an accredited alcohol and drug treatment service that operates as a partnership between Ontario's unionized construction trades and management. With a volunteer board of directors equally composed of union and management representatives, De Novo has been a trusted resource for over thirty years, providing support to unionized tradespeople, management teams, and their families as they navigate the challenges of substance use disorders.

We are reaching out to request your support in increasing the funding model for our services during the upcoming ICI collective bargaining process. Specifically, we are proposing an increase to 5 cents per hour from the union member, matched by 5 cents from the employer to a total of 10 cents per hour—up from the current funding rate, which has remained unchanged for the past 30 years. This funding increase is necessary to ensure De Novo can continue delivering high-quality care in the face of rising operational costs, especially food costs, and exponential increases in the demands from unionized tradespeople, management and their families for De Novo's services. We have had our treatment centre at full capacity with a waiting list for the last two years. We expect the demand for De Novo's services to continue to increase.

For decades, De Novo has operated without any government funding for client services, maintaining our high service standards despite financial pressures. In recent years, we have expanded our support to industry research on addiction and suicide within the unionized construction industry - these studies were funded by five government grants. The insights from this research will help enhance our services and strengthen the overall addiction treatment landscape for our clients.

This is an important "built by industry for industry" – Health Care Provider. De Novo has doubled its capacity since 2019 and has been praised for its good work by the current and past Labour Ministers.

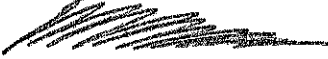
De Novo's services extend to union members, their spouses and significant others as well as youth through a trusted third-party provider. Through our partnership with employer associations, which match funding, we are also able to offer these vital services to management employees and their families.

Having served the unionized construction industry for over three decades, De Novo is now seeking your partnership to increase funding through the ICI collective bargaining process. Your support will ensure that we can continue to meet the growing needs of the industry and provide essential services to those impacted by substance use disorders. De Novo's funding need is 5 cents from the employee and 5 cents from the employer – a total of 10 cents per hour. This is the funding that will keep De Novo operating.

If you or your bargaining teams would like further information, a presentation from De Novo, or additional resources to assist unionized construction industry members dealing with substance use disorders, please do not hesitate to contact us. We would be happy to coordinate a meeting and provide any support you need.

Thank you for your time and consideration.

Yours in service



Larry Brokenshire
Vice Chair, De Novo Board of Directors