

Cathy Domanico

From: Wayne Peterson
Sent: January 7, 2025 11:43 AM
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Cc: Cathy Domanico
Subject: BULLETIN #01-25 01-07-25 Draft Letter re: designation orders
Attachments: Draft 01-06-25 letter to Piccini.docx

BULLETIN #01-25

Good morning.

Further to this morning's meeting please review the attached draft letter to Minister Piccini relating to revising designation orders.

I ask the trades official representative please advise if your trade supports the letter.

Trade:

Representative:

Support **Yes** _____ **No** _____

I misspoke this morning relating to our upcoming Negotiation Sober Thought meeting. It is scheduled for January 17, 2025 at the Mississauga Convention Centre.

We have space and while we have some trade's bargaining committee member attending it would be great if we could get additional attendees.

Wayne

Wayne Peterson

The Honourable David Piccini

Minister of Labour, Immigration, Training and Skills Development

Dear Minister Piccini

Re: Designations in the ICI Construction Industry

As you know, the Construction Employers Coordinating Council of Ontario, ("CECCO"), represents the Designated Employer Bargaining Agencies in the ICI Sector of the Construction Industry. Since being established in 1979, CECCO's roles include the coordination of collective bargaining for those employer EBA's, and to speak for them on matters of legislative reform.

There has been discussion, and questions raised, by and amongst all stake holders in ICI construction- including Unions and employers- as to whether your Ministry is considering changes or amendments to any existing Designation Orders. These Designations have been largely unchanged since the late 1970's.

It is the position of CECCO that any consideration of substantive change or amendment to the existing Orders cannot and must not be done without the full consultation and involvement of all stakeholders.

The current ICI bargaining structure in Ontario- and the Designations- is the result of extensive consultations and submissions from the entire Industry. The Designations themselves represent a compromise of various interests and, while approaching 50 years since creation, they have become the bedrock upon which dozens of bargaining relationships have been built. The Industry as a whole, Contractors and Building Trades, have come to understand and rely upon them as they are written.

These designations affect every single "downstream" element of the Industry, and they impact upon all matters of critical importance on every ICI project. These include claims of work; Trades training and jurisdictional disputes between Trades. A change or amendment to a Designation Order will inevitably have far reaching effects and ought not to be done at all without a thoughtful, comprehensive and thorough process.

CECCO urges your Ministry to step back from any proposed amendment to any Designation order. Instead, we propose that if any amendments are to be considered, that such consideration only take place after a process of consultation is put in place so that all ICI stakeholders may be heard, and so that the implications and consequences of amendments may be fully thought out, considered and addressed. Anything less would lead to potentially significant damage to an already stressed sector of the Provincial economy.

As always I remain available to meet or otherwise discuss with you CECCO's position on this and any other important matters for which we may be helpful.

Sincerely

Wayne Peterson

Executive Director

Construction Industry Employers Council of Ontario