



CONSTRUCTION EMPLOYERS COORDINATING COUNCIL OF ONTARIO

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To: Official EBA Representatives, Alternates, Affiliates, Others

Bulletin #01-21

Date: January 4, 2021

REVIEW OF THE CONSTRUCTION INDUSTRY SECTION OF THE LABOUR RELATIONS ACT

The Ministry of Labour has indicated that there will be a review of the Construction Section of the Labour Relation Act. The date of the commencement of this review is yet to be determined.

In the last four decades there has been two extensive reviews of the Construction Sector in the Act. The first in 1978 by Don Franks which led to province-wide single-trade bargaining in the Industrial, Commercial, and Institutional sector of the Ontario construction industry. The second was carried out in 1991 by George Adams where he reviewed the enacted province -wide single-trade bargaining. The Adams report led to three year agreement terms and the Ontario Construction Secretariat.

There have been other tweaks in the legislation since those resulting from these two studies

Bill 31 Non-construction related employer

Bill 17 Labour mobility between provinces

Bill 69 Single employer declaration (1.4), Designated Regional Employers' Organization, mobility & hiring hall practice,

Much has changed in this sector since the three decade old Adams Report that might not have been captured in the legislation revisions.

With this we arrive at two questions?

- 1. Is there a need for an extensive review of the Labour Relations Act (Construction Industry)?***
- 2. If your Employer Bargaining Agency had the opportunity, what realistic and meaningful changes would you like to see enacted.***

Please discuss this topic with your members and forward your comments to the CECCO office.

Thank you